

16 February 2016

To the Psychology Board of Australia  
[psychconsultation@ahpra.gov.au](mailto:psychconsultation@ahpra.gov.au).

I am a Psychologist who set up an organisational psychology consulting business in 1982 and have been practicing exclusively in this field for 34 years. I have supervised many students and I am keen to continue my involvement as mentor in this field. I am also keen to see my experience acknowledged by AHPRA so that I can continue to work in this area of specialisation. As my professional representative body, to whom I have paid registration fees annually, I would like to see the board take a more active role in advocacy and support me in my efforts to gain endorsement. I believe this could be achieved through some minor changes in the eligibility requirements.

Under heading 3 *Qualifications & Supervised Practice Requirements for Endorsements*, there needs to be an option under point d) that states that "*Substantial equivalence* could be established in a case where the professional has at least 10 years post-Registration work experience in the Area of Practice field and able to provide work samples that meet the competencies required to enter the Registrar Program".

I have invested considerable time on outlining two detailed submissions to AHPRA but to no avail. I am currently recognised as having the requisite skills and experience to be an organizational psychologist by the APS, but not by AHPRA. I believe the generalist title as 'psychologist' is an issue in seeking future employment.

Regards Helen Crossing